



JOB DESCRIPTION

Marketing & Communications Manager

Contract Type: Full-time role, 1 year contract initially

Responsible For: Overseeing and managing Neighbourhood Network's marketing and communications

Reporting to: CEO, Neighbourhood Network

Location: Dublin, Hybrid

About the Role

The Marketing & Communications Manager supports Neighbourhood Network's campaigns and communications in line with the organisation's Strategic Plan. They are responsible for developing campaign plans, key messages, content creation and dissemination, as well as media and press work for specific Neighbourhood Network (NN) campaigns.

Reporting to the CEO, the Manager will play a key role in shaping, leading and representing the Neighbourhood Network in its next phase of development.

They will take particular responsibility for:

- The development and delivery of a communications, marketing and engagement strategy which supports our mission, enables growth, and enhances our presence and influence in Ireland
- Leading proactive and reactive marketing & communications
- Ensuring we have a systematic, successful and sustained approach to stakeholder engagement
- Delivering national campaigns which embody our values and showcase our work

About Neighbourhood Network

Neighbourhood Network is a registered Irish charity (RCN: 20206679) which aims to promote social inclusion, tackle loneliness and build supportive and resilient neighbourhoods around Ireland.

The ambition is simple; to help create happy, healthy and more connected places for people to live, where neighbours feel supported by each other. We do this by working with residents to help establish their community themselves, supporting local leaders to build inclusive, resilient groups in their estates.

Neighbourhood Network's main project Street Feast has been in operation for fourteen years, seeing over 9,600 Street Feasts take place, reaching an estimated 883,200 people. Neighbourhood Network's fourteen year experience with organising Street Feasts gives us the capacity to bring community around a table and to create more inclusive, healthier and happier communities.

Our team currently consists of a CEO, 3 Project Managers, an administrator and 4 part-time staff. We have a voluntary board of 9 trustees.

Neighbourhood Network is an Irish Charity with Registered Charity Number (RCN): 20206679

[Website](#) [Instagram](#) [X](#)



Key Responsibilities/Accountabilities

Reporting to the CEO, the Marketing & Communications Manager will have the following key areas of responsibility and will be expected to undertake other responsibilities as requested, which correspond with the role.

Responsibilities will include;

Marketing Strategy

- Update & lead the implementation of the communications, marketing and engagement strategy, taking personal responsibility for delivering key aspects of it - including website development, social media, e-communications, marketing and media
- Contribute and engage with the Communications Committee
- Support network development & membership engagement as part of campaigns

Public Relations

- Build national awareness by talking about and representing Neighbourhood Network to inspire people to help their community
- Build brand awareness of NN and ensure brand management of NN
- Act as a spokesperson for Neighbourhood Network when necessary
- Ensure stories about Neighbourhood Network Projects are captured and shared

Communications

- Ensure NN Projects are promoted and that you support project managers to recruit participants and communicate their project.
- Produce high quality content, publications and materials, including presentations, reports and other documents.
- Maintain a consistent identity and high standards of graphic design and editorial copy for all materials produced for Neighbourhood Network.
- Source content from our network and produce content with contractors. Plan for and manage videos/live videos.
- Draft and publish our annual report, drawing input from across the team, board, network and partnerships as needed.
- Provide communications project reports/assessment at the end of each project.
- Work with Community Liaison Officers to curate and support the local community campaigns.
- Provide communications support for Neighbourhood Network events.
- Ensure our online community is developed and nurtured.
- Develop clear internal communications plan

Digital Marketing

- Develop the Neighbourhood Network website so that it serves our needs as an organisation, helping those viewing it for the first time understand what we offer, and supporting our existing partners to get best use of the resources on offer.
- Maintain the project websites.
- Manage Organic & Paid social media - A social media assistant will be in place for projects and campaigns.
- Produce the fortnightly e-newsletter.
- Answer tagged posts, inbound queries and DM queries.

Other Responsibilities

- Undertake such duties as may reasonably be assigned from time to time by the CEO.



- Participate in NN team meetings and regular communications working group meetings.
- Produce a quarterly report for the CEO, and report to the Neighbourhood Network Board as required.
- Attend a weekly 15 min stand up meeting Monday meeting, Wednesday office work day and monthly review & planning meetings.

Skills & Experience Required

- Must be a fluent English speaker.
- A relevant third level degree or equivalent third level qualification.
- Minimum 3 years' experience working in a similar role.
- Proven ability to plan and deliver campaigns, achieving desired targets and reporting on impact.
- Proven ability to write and edit highly engaging copy for different audiences across online communications, with demonstrable skills in being clear and concise.
- Excellent IT skills, including using Content Management Systems, email marketing systems, social media tools and websites.
- Strong commitment to community development and inclusion.
- Ability to work independently, in a fast paced environment and within competing deadlines.
- Experience of managing relationships with different stakeholders, working as part of a team and using collaborative and partnership approaches.
- Ability to work unsocial hours on rare occasions, particularly at weekends (on a rota system with Time Off in Lieu given) to post on social media, monitor online activity and take action as required.
- Preferably lives close to Dublin/Wicklow as our offices and many of our projects are based in this region.
- Access to a laptop or computer.
- Experience in the use of Google Workspace.

Benefits of working for Neighbourhood Network

- 21 days of paid holidays per year, pro rata.
- Flexible working hours.
- A supportive and friendly team. A chance to make a real difference to neighbourhoods.

Contract Details

- **Salary:** €42,000-€44,000 dependent on experience
- **Weekly Hours:** 40 hours per week, one hour paid lunch break included
- **Contract Length:** The position is for a one-year contract, subject to funding, that includes a 6-month probationary period.
- **Start Date:** 27th January 2025

Terms and conditions of employment:

- **Annual Leave:** Annual leave at Neighbourhood Network is 21 days in addition to the standard 10 public holidays.
- **TOIL:** We operate a time off in lieu (TOIL) system, where staff can work pre-approved additional hours and receive compensatory time off in lieu.
- **Training & Development:** Continuous professional development, training & further education courses, study & exam leave and professional membership fees are paid for at Neighbourhood Network's discretion where relevant.
- **Travel & Subsistence:** Travel and subsistence expenses will be paid similar to public sector rates.
- **Location:** Hybrid and remote working environment - You can work at our lovely Wicklow office in Newtownmountkennedy, Co Wicklow. And meet the full team once a month in the Fumbally Stables loft in Dublin 8.



How to apply

Interested candidates may apply by sending a one-page letter outlining their suitability for this role along with their CV to opportunities@neighbourhoodnetwork.ie under the subject of "Communications"

Closing Date for applications is 5pm on Thursday 16th January 2024.

Neighbourhood Network is an equal opportunities employer and welcomes applications from people of all backgrounds and identities.